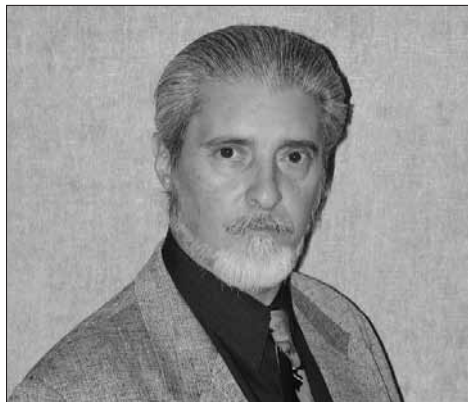


# Partnerships That Work

Dallas Region

Job Corps 2000 Fall Edition

## A Message From Our Regional Director



*Jose de Olivares*

Welcome to the first issue of the Dallas Region's newest communication link to all those involved with those partnerships that will ultimately provide long term careers for our graduates. Job Corps' most recent initiative – the Career Development Services

System (CDSS) – is a truly integrated system for delivering those skilled graduates that all successful businesses and employers are seeking. Every center has the responsibility of assuring that their CDSS is fully functional by the end of this year.

However, successful integration of this system requires full efforts of the whole Job Corps Team – from National Office to Regional Office to the Center. This is a true team effort and a significant amount of resources (which will be discussed in other parts of this newsletter and in subsequent issues) are being committed in support of this initiative. Center technical assistance and training from the staff of Cutting Edge Communications are also available.

Specific regional training is now being planned for the last part of this year and

early next year for those center staff that will have key roles in the CDSS. This includes the Center Business and Community Liaison, Center Transition Coordinator, your School-To-Work Coordinator, the new Career Advisor positions, and (if applicable) a Center's Employer Development Coordinator. Dates of these training sessions are listed on page four of this newsletter.

As a first step in that direction, a brief explanation of the CDSS and definitions of key components are presented on page two of this newsletter.

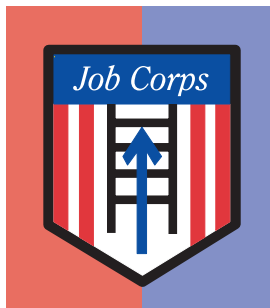
I cannot stress enough the importance of every operating component of this region making the necessary commitment to ensure that this region's CDSS becomes the recognized standard for Job Corps nationwide.

## Treasure Lake: Off To A Great Start!

By: Katherine Hunt

After the July break this year, Treasure Lake Job Corps started the fiscal year with a number of very positive events. Treasure Lake Job Corps, on the Wichita Mountains in southwest Oklahoma, has a proud tradition of community involvement which is demonstrated by what has occurred here in just two months of the "new year."

- Students were welcomed back to the center by the U.S. Navy's Lawton West Recruiting Station. Chief Salter, his crew, and another station chief from Texas who brought his "rolling smoker" to center provided us with 80 lbs. of smoked brisket, 20 lbs. of smoked chicken, and 20 lbs. of smoked sausage. They presented recognition awards and after the picnic lunch, challenged the students to a game of softball.
- Friday, July 14th. One of Treasure Lake's IAC Members, Goodyear, graciously allowed us to use their recreation facilities for a "Pool Party." The center provided a picnic supper served in the large picnic shelter followed by the opportunity for all students to use the volleyball court, tennis court, softball field, etc.



Later, TLJC had exclusive use of the Goodyear pool for all "drown-proof" students. Again, we are pleased to take advantage of the graciousness of our community partner.

- Through Treasure Lake's participation in the Local Youth Council under WIA, the center became aware of available Youth Council Grant money and the "Request For Proposal" (RFP). TLJC, seeing an opportunity to fund their Work Based Learning, took advantage and applied for a grant. We are pleased to announce that we received grant funding to provide for WBL Coordinator and Driver! This will allow the WBL program to continue to grow and the students of South Central Oklahoma to gain the benefits of "hands on, real world, job experience."
- Through our membership in the Lawton/Ft. Sill Chamber of Commerce, Treasure Lake has a co-op partnership with Ft. Sill's 479 FA Brigade. We are excited that they have recently contacted our center with the expressed interest in "being partners in more than name." They have offered to participate in sporting events, as well as provide training for both staff and students. Currently, we are developing a plan to allow our co-op partner to provide Leadership Training.

*Continued on Page 4*



# Job Corps News

## The Career Development Services System

On August 16, 2000, Dallas Regional Director, Jose de Olivares rolled out his plan for implementation of the Career Development Services System (CDSS). He also reintroduced the Continuum of Services Model (shown bottom right), which this region has utilized for the past two years and showed how it would simply expand to incorporate those additional services required by CDSS. With a regional target date of January 1, 2001, for our centers to have CDSS operational, the race is on to get key people and required services in place. The CDSS is designed to prevent any student from "falling through the cracks" by providing an overlapping of center and post-center services for all graduates (for up to 12 months from placement) and to a lesser degree, eligible non-graduates identified as "Former Enrollees."

The following is a brief description of several key positions or functions essential to the success of the region's CDSS.

**AC:** The Admissions Counselor will continue as currently constituted but with an expanded responsibility of integrating the broadened Career Services provided by CDSS into the applicant's understanding of the career opportunities offered by Job Corps. An increased emphasis must be placed on an applicant's commitment to becoming a graduate so they will be eligible for the extensive post-graduate services now available to enhance their career success.

**STW:** The center's School-To-Work Coordinator will continue to provide those important Work-Based Learning experiences essential to a student's training and connect with the Transition Coordinator(s) and Career Advisor(s) as needed.

**TC:** The new position of Transition Coordinator is a vital link between the student's on-center training experience and the post-center services provided by a Career Advisor. The TC is responsible for determining that a graduate's career plan has been completed, that they have involved the grad-

uate's Career Advisor when appropriate, and that they will continue to provide all necessary support until such time as the graduate is "handed off" to their Career Advisor. This "hand off" will occur at different times during the transition period for different students depending on each of their individual needs. The function of placement, as we know it in Job Corps, will take place during this transition period. The TC is responsible for assigning graduates to an appropriate Career Advisor, for assigning eligible "Former Enrollees" to the Former Enrollee Case Manager, and for inputting/updating all assigned student information into the database.

**CA:** Another new function under the CDSS is that of Career Advisor. The Career Advisor is the graduate's support for their needs through the critical 12-month follow-up period from their first placement. The CA is basically the person in the field making those connections with the graduate's employer or community services that are needed in order for a graduate to become established in that first phase of an ultimate career path. The CA will regularly report to the center's TC any pertinent information regarding their assigned graduates.

**JACs & WICs:** Will serve as the Former Enrollee Case Managers (FECM). Their responsibility is to make contact with assigned students prior to their center separation, provide the initial referral to the appropriate One-Stop, verify employment, provide placement information to the TC, maintain contact with assigned former enrollees for 90 days or until placed, use volunteer network for assistance, meet performance goals established by the center, maintain a log of contacts with assigned former enrollees, meet with TC as required and take part in any center meetings as deemed appropriate.

**BCL:** Business and Community Liaison. Each center's BCL function is to be the main contact point between a center and all community activities. This function will have

strong connections to the local Chamber of Commerce, the local Workforce Investment Board, Youth Councils, One Stops, and other appropriate community and business organizations. Normally, this function would have the primary oversight of the center's Community Relations Council and/or Industry Advisory Council. This function will be a strong community advocate and organizer.

**IAC:** A center's Industry Advisory Council is to be made up mainly of local employers from both the private and public sectors, representatives of labor organizations (if available), and Job Corps students and graduates. The IAC will work with any appropriate local boards and the center to ensure that the center's vocational, academic, and social skills training meet the current and future workforce needs of both our students and the business community.

**Regional Career Services Coordinators:** Technical Assistance and Training in all aspects of the CDSS is supported by Cutting Edge Communications through the full time availability of two coordinators, Molly Ramirez (Texas and Louisiana) and Jack Jones (Arkansas, New Mexico, Oklahoma), and a full time support person, Arla de Hoyos. This TAT will be coordinated through the center's Project Manager in the Regional Office.



# Job Corps News



## Center Highlights

### Shreveport Job Corps Center

- SJCC has developed a partnership with the local G.E. plant whereby they serve as a School-To-Work site for welding and painting students.
- SJCC, in cooperation with the American Red Cross, has formed a Red Cross Disaster Team on center.
- Vennetta Jackson, SJCC Manager of Human Resources, is an active member of the Weed and Seed Steering Committee, which continues to promote crime prevention and enhance community oriented policing.
- Franklin Hill, Manager of Safety and Security, serves on the Boys and Girls Club Advisory Board, which is partnered with the Salvation Army.

### Tulsa Job Corps Center

- Tulsa, OK, Mayor Susan Savage appointed TJCC's Center Director, R. Ponce De Leon to serve on the Tulsa Area WIA Youth Council Board which covers four counties. Also appointed was Robert Burton Sr., Finance and Administration Director, and Food Services Manager, Sean Hughes.
- On August 26th, the Culinary Arts class and Food Services prepared a wonderful barbeque feast for "Operation Big Vote"(voter registration).
- A mentoring/tutoring program with the Service Tech Ed Center was discussed to provide assistance to 1st - 5th graders with math and reading tutoring.

- The Community Outreach Luncheon, held on August 30th, was intended for staff and students to meet and talk to community leaders about TJCC and what the community leaders have to offer the center.

### Guthrie Job Corps Center

- GJCC raised \$6,800 for the local United Way Chapter. Monies raised will help 14 agencies in the Guthrie, OK, area provide services for the community.
- Guthrie, OK, Mayor Evelyn Nephew was selected by the National Job Corps Association to receive the Alpha Award for her hard work with GJCC. The Alpha Awards recognize communities and individuals outside Job Corps who have encouraged Job Corps students to succeed.

### Roswell Job Corps Center

- Coca-Cola Bottling Co. in Roswell, NM, has become "Partners in Education" with RJCC. Through this partnership, Coca-Cola will donate \$15,000 to the center for computers and scholarships.
- RJCC entered into an Employer Partnership with the Grand Canyon National Park's Lodges. The park will hire students completing Culinary Arts, Electrical, Painting, Business Office Technology, Plumbing, and Facilities Maintenance.
- The Business Office Tech students from RJCC visited the Intel facility in Albuquerque, NM, on September 19th.



*Tulsa JC students help community fill out voter registration cards*



*Tulsa JC Center Director, R. Ponce De Leon, appointed to WIA Youth Council Board*



*Tulsa JC Finance and Administration Director, Robert Burton Sr., appointed to WIA Youth Council Board*



*Shreveport JC American Red Cross Disaster Team*



*Shreveport JC students at General Electric School-To-Work site*



*Tulsa JC Food Service Manager, Sean Hughes, appointed to WIA Youth Council Board*



## Dallas Region

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PLACE  
POSTAGE  
HERE

# Job Corps Mark Your Calendars!

• November 27 – December 1, 2000

1st CDSS Training Session

• January 23 - 25, 2001

AC Conference

• April 23 – 26, 2001

Follow-Up CDSS Training

Any events or information you may want to be displayed on the calendar of events may be submitted to Arla de Hoyos.

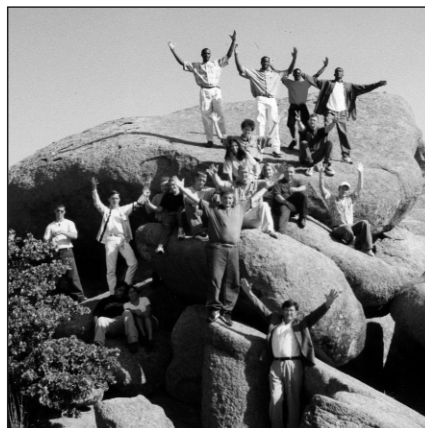
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### *Treasure Lake: Off To A Great Start! - Continued from Page 1*

- Congressman J.C. Watts chose August 21st to visit our center. He has often spoken on behalf of youth and has demonstrated his interest in the program with his visit here. He spoke to an assembled audience of staff and students, and then toured the center. It was a mutual admiration event as he was as impressive to the audience, as much as the center and students impressed him. We are happy that he chose to visit our center during his visit to SW Oklahoma.
- Oklahoma's four Job Corps Centers formed a coalition several years ago. We have worked well together to assist each other and share ideas. One of the two major events is up coming and exemplifies how the centers work together. There are two State Fairs in Oklahoma. The western fair is in Oklahoma City. Guthrie JCC, the Oklahoma Employment Service, and Treasure Lake JCC will cooperate to provide coverage of the booth every day for the 16 days of the fair. The eastern fair is held in Tulsa and a cooperative effort of Tulsa JCC, the Oklahoma Employment Service, and Talking Leaves JCC

provides coverage of the booth space at that fair. Forest green shirts with the white Job Corps logo can be seen at either fair, worn with pride by the students and staff who represent the best of this program in Oklahoma.

- On Friday, August 25th, the Lawton Indianhoma Chapter of the National Job Corps Alumni Association was chartered at the Ft. Sill Polo Field. This event was celebrated with a dinner catered by the TLJC Culinary Arts department, the presentation of the Charter by national staff, the swearing in of local chapter officers, and an inspiring speech by local minister Rev. Sterling (who, along with his wife, are former Job Corps students).



*Treasure Lake Job Corps Students  
are off to a great start!*

So, it is no small statement to say that TLJC is off to a good start for this year. As leadership students prepare for training and our academic team prepares for the

Academic Olympics (held in Oklahoma this year) we continue to look for bigger and better partnering opportunities in the future.